

**CSEA EMPLOYEE BENEFIT FUND
COMPARISON OF RETIREE DENTAL PLANS
JANUARY 2020**

SOURCE	CSEA EBF SUNRISE - COBRA 800-323-2732	CSEA EBF Retiree Dental Plan 800-323-2732	* PEARL INSURANCE Choice 1 CIGNA 877-847-2732	* PEARL INSURANCE Choice 2 MetLife 877-847-2732	* CSEA Reduced Fee Program 800-342-4146
Plan Type	Fee schedule Participating provider list available. May use non-participating dentist. Reimbursement based on fee schedule for covered services.	Fee schedule Participating provider list available. May use non-participating dentist. Reimbursement based on fee schedule for covered services.	Dental Health Maintenance Organization Must use network dentist Underwritten by CIGNA	Reimbursement based on percentage of Dr. charges Network providers accept reduced fee for services. Non- network dentist's fee may be higher when going outside of provider panel.	Reduced Fee Discount
Waiting Period	None	None	None	12 months for major work	None
Deductible	None	None	None	\$50 per person \$150 family max per c/ y	None
Annual Maximum	\$2850	\$2000	None	\$1500 per person based on calendar year	None
Dental Implants	\$1000 per tooth 2 per calendar year	Not Covered	Not Covered	Not Covered	Not Covered
Co-payments Member Responsibility	Par providers- no out of pocket for covered services. Implants Exempt Non-participating dentist - Member is responsible for dentist's charges minus the allowance listed in the fee schedule.	Par providers - no out of pocket for covered services. Non-participating - member is responsible for dentist's charges minus the allowance listed in the fee schedule.	Preventive/diagnostic services covered in full. All other service categories require fixed copayments. CIGNA nationwide plan	In network of PDF FEE: Preventive: 100% Basic : 80% Major : 50% Out of Network: Preventive: 100% R&C Basic : 80% R&C Major : 50% R&C	Retiree pays amount listed in fee schedule to provider. Treatments not listed should be discussed with dentist PRIOR to treatment.
Monthly Premium	Composite Rate \$94.98 *includes 2% admin fee Rates effective thru 6/30/20	\$ 53.50 Individual \$107.00 Mbr +1 \$139.00 Family Rates effective thru 6/30/20	\$30.99 Member \$58.25 Mbr + 1 \$101.64 Family Rates through 12/31/20	\$46.78 Member \$86.16 Mbr/spouse \$112.24 Family Rates through 12/31/20	No monthly premium Discounted fee paid by retiree to dentist

***Retiree Membership required. Contact the Member Benefits Department at CSEA HQ - 800-342-4146 to request an application**