

## VISION DISCOUNT FIXED CO-PAYS

### Major Plan Features

- Program offers fixed co-pays for lenses and coatings at any EBF participating provider office.
- Members/eligible dependents who wish to purchase lenses and coatings not currently covered by their vision program will be entitled to a set co-pay, resulting in substantial out-of-pocket savings.

### Fixed Co-Pays Include:

- \$ 35.00 - Standard Anti-Reflective Coating
- \$ 48.00 - Premium Anti-Reflective Coating
- \$ 55.00 - Ultra Anti-Reflective Coating
- \$ 12.00 - Ultraviolet (UV) Coating
- \$ 65.00 - Plastic Photosensitive Lenses
- \$ 50.00 - Standard Progressive Lenses
- \$ 90.00 - Premium Progressive Lenses
- \$140.00 - Ultra Progressive Lenses
- \$ 55.00 - High Index Lenses
- \$ 75.00 - Polarized Lenses

### How To Use This Benefit

- Use any CSEA Employee Benefit Fund **participating** vision provider. For a list of providers, please visit our website at [www.cseaebf.com](http://www.cseaebf.com) or contact us by calling 1-800-323-2732.
- Members who choose lenses and/or coatings not covered in their existing EBF vision plan will pay the fixed co-pay in the schedule listed above.

### Limitations And Exclusions

- Member must be covered by CSEA EBF under an existing vision program to be eligible for fixed co-pay(s). This discount is available only at the time of the eligible date of service. It is not available as a separate service outside of your eligibility date.
- All portions of the benefit (exam plus corrective wear) must be billed simultaneously. All services must be performed on the same day. Benefits can not be split between two participating providers OR between a non-participating provider and a participating provider.

- Any benefit that is claimed after a period that exceeds one year from the calendar year in which vision services were rendered.
- Please note: Fixed co-pays are not refundable. Payment for items not covered under the plan are the responsibility of the patient.

### Using A Non-Participating Provider

When you choose to receive services from a doctor who does not participate as a CSEA EBF participating provider, an indemnity payment will be made directly to you for expenses, not to exceed:

Exam	\$16.00
Frame	\$11.00
Standard Lenses	\$14.00
Bifocals	\$23.00
Trifocals	\$32.00
Contact Lenses	\$75.00
Cataract Lenses	\$25.00
Cataract Bifocals	\$35.00
Cataract Contacts	\$33.00

### Limitations And Exclusions

- All portion of the service (exam plus corrective wear) must be performed simultaneously.
- Any service that is claimed after a period that exceeds one year from the calendar year in which vision services were rendered.

Substantial out-of-pocket expenses can be avoided by using CSEA vision care participating providers. Contact the CSEA EBF for a claim form or visit our website at [www.cseaebf.com](http://www.cseaebf.com).

**Send all vision correspondence to:  
CSEA EMPLOYEE BENEFIT FUND  
P.O. BOX 516  
LATHAM, NY 12110-0516**

### CSEA EMPLOYEE BENEFIT FUND

Danny Donohue, Chairman  
One Lear Jet Lane, Suite One  
Latham, NY 12110-2395  
**1-800-323-2732 • 518-782-1500**  
[www.cseaebf.com](http://www.cseaebf.com)

# SILVER 12

## VISION PLAN



### SUMMARY PLAN DESCRIPTION



## GENERAL INFORMATION

### Enrollment

Coverage under the plans offered by the CSEA Employee Benefit Fund is not automatic. You must first **enroll** yourself and your dependents in the Fund. There is one enrollment form which enrolls you in the plan(s) negotiated for you. If you have not already done so, you can obtain an enrollment form by calling the Fund at **1-800-323-2732**.

Enrollment in the plan does not vest any right in the covered employee except the right to receive benefits under the plan only so long as payments are being received by the Fund on behalf of the employee. Return the completed enrollment form and any additional information required by the Fund.

**SUBMIT ALL ENROLLMENT FORMS TO:  
CSEA EMPLOYEE BENEFIT FUND  
P.O. BOX 516  
LATHAM, NY 12110-0516**

## WHO IS ELIGIBLE

### Full-Time Employee

- If you are a full-time employee in a CSEA represented bargaining unit that has negotiated with your employer for Fund coverage.

### Part-Time or Seasonal Employee

- If your collective bargaining agreement includes coverage for certain part-time and seasonal employees.

### Domestic Partner

Coverage *may* be offered by the employer. Please contact your employer for additional information.

**NOTE: An employee may not be covered both as an employee and as a dependent of an employee. If both parents are Fund members, coverage for children may not be claimed under both parents.**

## Dependents

- If your collective bargaining agreement includes dependent coverage, your dependents become eligible at the same time you do.
- You must notify the Fund promptly of changes in dependent status to ensure that new dependents receive the appropriate coverage and to avoid responsibility for charges incurred by an individual after he/she has ceased to be your dependent.

### Dependents Include:

- Your spouse. This includes a person of the same sex to whom the covered employee was married in a jurisdiction permitting same sex marriages. A spouse can be removed upon entry into a legal separation. If you become divorced, **you must** remove your ex-spouse upon the finalization of divorce.
- Your unmarried children, including stepchildren who permanently reside with you and legally adopted children, under the age of 19.
- Your legal ward under the age of 19 who permanently resides with you pursuant to a court order awarding legal guardianship to you.
- Any child or ward described above, regardless of age, who is incapable of self support by reason of mental or physical disability, provided he or she became so disabled prior to reaching the age of 19.
- **Any child or ward described above under the age of 25 who is a full time student** (minimum of 12 undergraduate or 6 graduate credit hours) enrolled in a regionally accredited college or university and working toward a Bachelor Degree (e.g., B.A. or B.S.), Masters Degree (e.g., M.A. or M.S.) or Associate Degree (e.g., A.A. or A.S.). Technical courses of short duration do not qualify, even if a diploma is awarded. The Fund requires that **current proof of student status be provided annually**.

## CSEA EMPLOYEE BENEFIT FUND WEBSITE

Find the most up to date information on vision benefits by visiting our website at [www.cseabf.com](http://www.cseabf.com)  
Save valuable time by printing vision plan information, provider listings and EBF forms.

## C.O.B.R.A.

- If you become ineligible for Fund coverage because of retirement, termination, layoff, leave without pay or reduction in hours, you may have certain rights to continue plan coverage through C.O.B.R.A. Under these and certain additional circumstances, your spouse and/or dependent(s) may have rights to continue coverage through C.O.B.R.A. as well.
- Before your payroll status changes, ask your employer for details about continuing coverage through C.O.B.R.A.

## Employee Transfers

**Important Note:** Employees who were covered for vision coverage through the Fund under another employer must wait 12 months from their last service date before using the vision benefit under a new employer.

## Appeal Procedure

- If you feel that you did not receive full benefits, you may appeal to the Fund.
- Send a letter to the Fund explaining why you feel you did not get the full amount to which you were entitled. Include copies of any supporting documentation.
- This procedure is **not** designed to cover clerical mistakes on claims, which may be corrected by a phone call to the Fund, nor is it meant for services clearly not covered by the plans or for exemptions to or waivers of required waiting periods.

## SILVER 12 VISION CARE PLAN

The Silver 12 Vision Care Plan offers quality optical services at no cost to members within the designated plan from one of the plan's participating providers. This includes a routine eye exam and eyeglasses **OR** contact lenses.

## BENEFIT PROVISIONS

### Using This Benefit

When in need of vision care services, call the Employee Benefit Fund 1-800-323-2732 to determine if you are eligible for benefits. Make an appointment with

a participating provider who will then obtain an authorization for services from the Fund.

## Using A Participating Provider

Over 3,000 providers participate with the plan. For a listing, please visit [www.cseabf.com](http://www.cseabf.com) or call 1-800-323-2732.

## Eyeglasses

Eligible members (and dependents, if covered) are entitled to an eye examination and one pair of glasses (lenses and frames) once in a 12 month period.

Dilation will be included at a **participating provider's office** whenever **professionally indicated** without any additional cost to the member.

The plan lens selection includes plastic, polycarbonate or glass lenses. Single vision, bifocals, trifocals, cataract lenses, fashion tints, scratch proofing and prescription sunglasses. Other options may be available at an additional charge under our fixed co-pays.

If you go to a participating vision provider and select a frame from your plan collection, you will have no out-of-pocket expense for the cost of your frame. The frame collection offers a large selection in multiple styles and is updated periodically. If you choose a frame that is outside of your plan collection, you will be provided a \$30 allowance and you must pay the difference in the price to the participating provider.

## Contact Lenses

- Plan contact lenses consist of soft, planned replacement or disposables. You will be allowed \$75 toward non plan contact lenses.
- A Contact Lens Formulary is used which allows for an initial supply\* of many of the most popular and commonly prescribed brands of soft contact lenses. If non-plan contact lenses are required, the allowance will be applied **toward** the total cost of the contact lenses.

\*Duration of initial supply may vary depending on lens type, wearing habits and prescribing doctor's instruction regarding replacement schedule.